

ISLE OF ANGLESEY COUNTY COUNCIL

MEETING:	COUNTY COUNCIL
DATE:	30 MAY 2013
TITLE OF REPORT:	THE SCHEME OF MEMBER REMUNERATION FOR 2013/14
REPORT BY:	INTERIM HEAD OF DEMOCRATIC SERVICES AND HEAD OF FUNCTION RESOURCES
PURPOSE OF REPORT:	TO DETERMINE THE NUMBER OF SENIOR SALARY PAYMENTS FOR 2013/14

1.0 INTRODUCTION

- 1.1** The Payments to members including co-opted members for 2013 /14 is prescribed by the Independent Remuneration Panel (IRP) as set out in its annual report (December 2012). This information needs to be reported to the Council in order to confirm the number of Members entitled to a senior salary. The Council has discretion on the number of senior salaries up to the maximum set by the Panel.
- 1.2** The IRP report provides that the maximum number of Councillors eligible for payment of a senior salary shall be 15. The table below sets out salaries for members in 2013/14 as regards basic salary, senior salary and civic salaries.

Basic Salary	£13,175
Senior Salaries - inclusive of Basic Salary:	
Leader (Band 1)	£42,300
Deputy Leader (Band 1)	£29,820
Other Executive Members (Band 2)	£25,660
Committee Chairs	£21,910
Leader of Largest Opposition Group	£21,910
Leader of other Political Group*	£16,920
Chair of the Council	£19,035
Vice Chair of Council	£14,805

(*Other political group means a political group other than a controlling group or the largest opposition group which comprises not less than 10% of the numbers of the Council.)

- 1.3** For 2013/14 the IRP has stipulated that:

- A member must not be paid more than one Senior Salary
- A member must not be paid a Senior Salary and a Civic Salary
- All Senior Salaries and Civic Salaries are paid inclusive of Basic Salary.

1.4 In addition a Councillor in receipt of Band 1 and Band 2 Senior Salaries cannot receive a salary from Welsh Fire and Rescue Authority for which s/he has been appointed.

1.5 It is recommended that senior salaries are payable to the following office holders during 2013/14.

Chair of Council
Vice Chair of Council
Leader
Deputy Leader
Other Executive Members (5)
Chair of 2 Scrutiny Committees
Chair of Planning and Orders Committee
Chair of Audit Committee
Leader of Largest Opposition Group

1.6 During 2012/13 the Chair of the Democratic Services Committee was paid a senior salary. The Council may wish to continue this practice for 2013/14 and allocate the remaining senior salary available for this purpose. There are other options for the use of the remaining allowance which could include the Leader of another opposition group or the Chair of another committee but only if they are not already in receipt of a senior salary.

2.0 Other Payments and Allowances

2.1 The remainder of this report details other payments and allowances payable as prescribed by the IRP.

Reimbursement of Travel Expenses for Official Business

2.2 The Panel has decided there will be no change in 2013/14 to inclusive rates. Current HMRC rates apply.

- 45p per mile - up to 10,000 miles
- 25p per mile - over 10,000 miles
- 5p per passenger per mile – passenger supplement
- 24p per mile – for private motor cycles
- 20p per mile – for bicycles

Subsistence Allowance for 2013/14

2.3 Reimbursement of subsistence expenses for members and co-opted members are based on the maximum rates set out below by the Panel on the basis of receipted claims.

- £28 per day – day allowance for meals, including breakfast where not provided in the overnight charge
- £150 – London overnight
- £120 – Cardiff overnight

- £95 - elsewhere overnight
- £25 - overnight staying with friends and family

Co-opted Member Payment 2013/14

2.4 Fees for co-opted members (with voting rights) have been set by the Panel as follows:

Co-opted Member	Fee
Chair	£256 daily fee* (£128 ½ daily fee)
Ordinary members of Standards Committee who also chair the Standards Committee for Community and Town Councils	£226 daily fee* £113 ½ daily fee
Ordinary members of Standards Committee, Scrutiny Committees (dealing with education and crime and disorder matters) and the Audit Committee.	£198 daily fee* £99 ½ daily fee

*A full meeting is defined as over 4 hours, and a half day meeting is defined as up to 4 hours.

Care Allowance

2.5 The Council is also obliged to make payments to members and co-opted members known as a care allowance for the reimbursement of necessary expenses for the care of dependant children and adults up to a maximum of £403 per month.

3.0 Recommendations

1. To confirm the allocation of senior salaries to office holders as per paragraph 1.5 above for 2013/14
2. To decide whether the remaining senior salary available is allocated to the chair of the Democratic Services Committee or another qualifying role.
3. To note other details on payments and allowances for 2013/14 as prescribed by the IRP and set out in this report.